



JSS MAHAVIDYAPEETA

JSS COLLEGE FOR WOMEN

Affiliated to the University of Mysore & Re-Accredited by NAAC with 'B+' Grade

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PLACEMENT INFORMATION AND CAREER GUIDANCE CELL



Report on Pool Campus Drive By Equalize RCM Company

Report prepared by : Mohammed Zabiulla

Placement officer

PLACEMENT INFORMATION AND CAREER GUIDANCE CELL

SL.No	Contents
01	Programme :- Pool Campus Drive By Equalize RCM
02	Date :- 28/01/2026
03	Programme List/ List of participate students :- Attached with report
04	Number of participants :- 150

Speaker /Recruiter/HR Manager

Varsha R

Team Lead- Talent Acquisition

Sabareesan R

Manager- Talent Acquisition

Schedule of Programme:-

Date	Time	Session	Speaker /experts/ HR manager
28/01/2026	11.00 am –11.30am	Welcoming participants and experts sharing objectives of the programme and setting up agenda	Varsha R Team Lead- Talent Acquisition Sabareesan R Manager- Talent Acquisition
	11.30 am – 12.30 pm	First Round Panel Session , Pre-Placement Orientation, Eligibility Criteria, Application Process, Online Assessment: Aptitude test conducted for students	
	12.45 pm – 1:45 noon	Second Round Panel Session, Group discussion, Aptitude test conducted for students	
	02.00 pm – 3:00 noon	2.00 pm to 3.00 pm Third Round Personal Interview Session commenced	

PLACEMENT INFORMATION AND CAREER GUIDANCE CELL

REPORT ON

Pool Campus Drive By Equalize RCM Company-28/January/2026

Preambles:-

Placement Information and Career Guidance Cell was Organized “**Pool Campus Drive By Equalize RCM Company**” for Final Year Degree students held on **28/01/2026** at JSS College for women Chamarajanagara around **150** students were registered themselves and participate and faculty of the college also present.

Detail explanation of report:-



The programme started with an invocation by Kum, Ambika S Final B.Com student and Kum.Gagana M Final B.Com welcoming the Guests, Teachers and participants. The programme was inaugurated by **Dr. N Mahadewaswamy** principal of a college in his inaugural speech at the beginning of the programme. After that session was hand over to Varsha R and Sabareesan has delivered his speech on “**Pool Campus Drive by Equalize RCM Company** ” was very effective for the students. It was really a splendid presentation which was exposed for the field of practices in the programme became successful as the students became enriched by the speech of the resource person.

Valedictory session:



The programme was hosted by Mohammed Zabiulla. Assistant professor and Placement Officer gave concluding remark, He expressed his overall views about Campus drive and congratulate all for successful completion of programme.

The vote of thanks was given by Kum, Manya D Final B.Com and anchored by Kum. Keerthanashetty M R final B.Com student and concludes the programme.

About Campus Drive:-

On 26th January 2026, a campus recruitment drive was conducted by Equalize RCM in collaboration with the Placement Information and Career Guidance in association of Internal Quality Assurance Cell (IQAC) of the institution. The event aimed to provide placement opportunities and career guidance to students, particularly those in the final year of their academic programs.

Objective:

The primary objective of the campus drive was to facilitate the placement of students into roles within Equalize RCM and offer them a platform to understand the recruitment process for such prestigious positions. Additionally, the IQAC aimed to ensure that students were adequately prepared for corporate expectations by integrating placement activities with career counseling.

Key Highlights of the Campus Drive:

1. Pre-Placement Orientation:

A detailed pre-placement session was organized where representatives from Equalize RCM provided insights into the companies work culture, job roles, and growth opportunities. The session also included an overview of the recruitment process, which consisted of online assessments, group discussions, and personal interviews.

2. Eligibility Criteria:

Students from various disciplines, especially those pursuing degrees in business, finance, and economics, were eligible to apply. A minimum academic requirement was set, and students with consistent performance across their semesters were encouraged to participate.

3. Application Process:

Interested students were required to submit their resumes through the placement portal. The bank reviewed the applications and shortlisted candidates for the next stages of the recruitment process

4. Online Assessment:

The initial round of selection involved an online assessment that tested candidates on various parameters, including logical reasoning, quantitative aptitude, and verbal ability. This was a screening round designed to assess the candidates' problem-solving abilities and communication skills.

5. Group Discussion:

Shortlisted candidates from the online assessment were invited for a group discussion, where their teamwork, communication, and critical thinking abilities were evaluated. The topic for the discussion was related to current economic trends and the banking sector.

6. Personal Interviews:

The final stage of the process was the personal interview, where candidates were evaluated on their technical knowledge, leadership potential, and overall personality. The interviewers focused on assessing candidates' enthusiasm for working in the banking sector and their long-term career aspirations.

7. Career Guidance:

Throughout the process, the IQAC team offered career guidance and counseling to students. This included one-on-one sessions with mentors, mock interviews, and advice on crafting effective resumes and cover letters. The guidance was aimed at helping students develop a professional approach to job applications and interviews.

8. Placement Outcomes:

Several students were successfully placed with Equalize RCM in various roles, including Relationship Manager, Sales Officer, and Assistant Manager. These placements were celebrated as a significant achievement for both the students and the institution.

9. Feedback and Future Improvements:

After the campus drive, students and recruiters were asked to provide feedback on the event. The feedback will be analyzed by the IQAC to improve the organization of future recruitment drives and further enhance the career support system for students.

Conclusion:

The campus drive by Equalize RCM was a successful event that provided excellent career opportunities for students while ensuring they were well-prepared for the competitive recruitment landscape. The collaboration with IQAC was instrumental in ensuring that students received the necessary guidance to perform well during the process. The placement success and the guidance offered during the drive demonstrated the institution's commitment to bridging the gap between education and industry requirements.

Totally 150 students participated in our college out of 13 candidates short listed and 01 students is qualified in the final round. The institution looks forward to further collaborations with reputed organizations like Equalize RCM to continue providing valuable placement opportunities for students.



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Placement Information and Career Guidance in association with IQAC

Organizing

Pool Campus Drive by Equalize-RCM Company

DATE: 28/01/2026

TIME: 10:30 AM

Divine Blessings

*His Holiness Jagadguru Sri. Shivarathri Deshikendra Mahaswamiji
Jagaduru Sri. Veerasimhasana Mahasamsthan Math, Suttur Srikshetra*

President	:	Dr. Mahadevaswamy N Principal
Chief Guest/Resource Person	:	Kum.Varsha R Executive- Talent Acquisition
	:	Sri. Sabareesan R Manager- Talent Acquisition
Presence	:	Sri. R M Swamy Public Relation Officer JSS Educational Institutions
	:	Sri. Mallikarjuna Swamy M IQAC Co-ordinator
	:	Sri. Mohammed Zabiulla Placement Officer

All are cordially invited

Venue: Room No-100



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Organizing

Pool Campus Drive by Equalize-RCM Company

Programme List

Invocation	:	Kum. Ambika S Final year B.Com
Welcome Speech	:	Kum. Gagana M Final year B.Com
Resource Person	:	Kum. Varsha R Executive- Talent Acquisition
	:	Sri. Sabareesan R Manager- Talent Acquisition
President	:	Dr. Mahadevaswamy N Principal
Presence	:	Sri. R M Swamy Public Relation Officer JSS Educational Institutions
		Sri. Mallikarjuna Swamy M IQAC Co-ordinator
	:	Sri. Mohamad Zabiulla Placement officer
Vote of thanks	:	Kum. ManyaD Final year B.Com
Anchoring	:	Kum. Keerthana Shetty M R Final year B.Com

Date: 28/01/2025

Venue: Room No: 100

Times: 10:30 A M

OFFER LETTER

Date: 09 February 2026

To,
Ms. Sony Shree M
5th Cross, Bhagiratha Nagar,
Chamarajanagar, Karnataka-571313
India

We are delighted to extend this offer of employment for the position of Trainee - Voice at **EqualizeRCM Services**. We were impressed with your qualifications and experience and believe that your skills will be an excellent fit for our team.

Position	Trainee - Voice
Department	Training
CTC (Per Annum)	₹ 301,956 /-
Tentative Start Date	01 June 2026
Grade	G-10

You must bring along the following testimonials when joining to enable us to complete your records.

- 5 passport-size photographs
- Copies of your academic qualification certificates, including proof of date of birth
- Joining Letter, Experience Certificate(s), if applicable
- Clearance certificate from your previous employer, if applicable
- Last pay slip, Salary Certificate, Form 16, if applicable
- 1 copy of Identification and Address Proof (Passport/Driving License/Voters Card)
- 1 copy of PAN and Aadhaar Card are mandatory.
- Furnish information about your blood group and date(s) of birth of your dependents.
- Copy of Passport/application that you have applied for Passport.
- Fitness certificate from a recognized physician, if applicable

Note:

- You are requested to give us the names and addresses of two references for conducting reference checks.
- This offer letter is valid for 15 days from the date of the offer. Upon your joining, you will be issued an "Appointment Letter" providing detailed break-up of remuneration and other terms of employment.

We look forward to your positive response and to welcoming you to **EqualizeRCM Services**.

For dba **EqualizeRCM Services**
(SysInformation Healthcare India Pvt. Ltd.)



Anupama Rammohan
Vice President - HR

ANNEXURE 1: COMPENSATION STRUCTURE FOR Trainee - Voice (LEVEL G-10)

Name	Sony Shree M	
Designation	Trainee - Voice	
Date of Joining	01 June 2026	
Fixed Salary (A)	Monthly (₹)	Annual (₹)
Basic	12,140	145,680
Variable Dearness Allowance	4,114	49,368
Advance Statutory Bonus	1,354	16,248
Other Allowance	1,900	22,800
Variable Salary (B)		
Night Shift Allowance	2,200	26,400
Gross Salary (A+B)	21,708	260,496
Benefits (C)		
Employer PF	1,950	23,400
Gratuity	780	9,360
Medical Insurance Premium	725	8700
Total CTC (A+B+C)	25,163	301,956

Note:

1. The break-up of salary structure is subject to change, based on statutory acts/company policy.
2. Performance Linked Pay / Incentives are paid based on employee's performance.
3. Deductions per month from Gross Salary include Professional tax, Provident Fund, ESI, LWF and Income tax as per statutory requirements. Hence, the Net Pay may vary accordingly.

Yours faithfully,
 For dba EqualizeRCM Services
 (SysInformation Healthcare India Pvt. Ltd.)



Anupama Rammohan
 Vice President - HR

4. **Shift allowance** will be paid at the rate of ₹ 100 per day. This is subject to the number of workdays in a month. For example, if an employee works for 20 days in a month, he/she is eligible for 20 x ₹ 100 = ₹ 2,000 per month. The shift allowance is subject to the employees working the night shift. Shift allowance will not be paid for weekly offs, holidays, and planned or unplanned leave days. In case you are asked to move to a shift where no shift allowance is payable, either due to personal or business reasons, you will not be eligible for Shift Allowance.
5. **Medical Insurance** This policy covers employees who earn more than ₹21,000 per month and are not enrolled in ESIC coverage. EqualizeRCM Services will cover the premium for the employee only. However, if the employee wishes to add dependents to the policy, they must do so at their own expense. EqualizeRCM Services will facilitate this process and will offer a discounted premium. Employees can add a maximum of three immediate family members, with coverage up to ₹4,00,000 per annum. Please note that this amount may be adjusted at the company's discretion.
6. **Term Insurance** is a term plan that covers the life of the employee for a stipulated term. The cost of the premium of this insurance is borne by the company & is not reflected under "your cost to the company". The term insurance will provide monetary coverage to the employee's family in case of the employee's untimely demise within the policy period. The coverage amount will be based on the employee's designation as per company policy.
7. **Gratuity** is payable on the employee's separation from the company provided that the employee has completed a minimum of 4 years and 240 calendar days of continuous service with the company and will be paid as per the calculation norms prescribed by the applicable labour law/act.
8. Your compensation is confidential and should remain strictly between you and the company. Any breach of this confidentiality will be regarded as misconduct.

For dba **EqualizeRCM Services**
(SysInformation Healthcare India Pvt. Ltd.)



Anupama Rammohan
Vice President - HR

9. This offer of employment shall remain valid until the 31st day of October 2026. If the Candidate fails to accept the offer in writing or does not join the Company on or before the stipulated date of joining, the offer shall stand automatically withdrawn without any further notice or obligation on the part of the Company, unless otherwise communicated in writing. EqualizeRCM reserves the right to honour or withdraw this offer in accordance with the Company's business projections

10. This offer of employment is being extended on a provisional basis, subject to the candidate's successful completion of all academic requirements for their qualifying degree, with no pending backlogs or arrears at the time of graduation. While the candidate may join the Company prior to the formal declaration of final results, they are required to submit proof of successful graduation, including all relevant academic transcripts and the final degree certificate, within the timeline prescribed by the Company. In the event the candidate fails to meet the academic eligibility criteria—such as having outstanding arrears or not completing the degree as required—the Company reserves the right to withdraw the offer of employment or take any other action deemed appropriate in accordance with its prevailing policies

Yours faithfully,
For dba **EqualizeRCM Services**
(SysInformation Healthcare India Pvt. Ltd.)



Anupama Rammohan
Vice President - HR

DECLARATION

I hereby confirm that upon my effective start date of employment with the Company, I will ensure that I have:

- (a) properly ended my employment with any current or previous employer, as well as any other existing employment or contractor relationships, and
- (b) fulfilled all my obligations to the best of my ability with respect to any current or previous employer and any other employment or contractor relationships.

As part of my association with the Company, I understand how important it is to follow its philosophy and policies. I will uphold the highest standards of discipline and good conduct in my interactions with colleagues, customers, and others. I acknowledge that I must comply with all rules and regulations that the Company may establish.

This Offer of Employment is extended to me by the Company based on the information and particulars provided by me in my application, including my resume, at the time of my interview and in subsequent discussions. I understand that if it is found that I have made a false statement or failed to disclose a material fact, the Management has the right to take appropriate action, including termination of my employment, at its sole discretion.

I Ms. Sony Shree M have read understood, and accept the terms and conditions of the offer of employment as set out above.

Date :

Signature :

Company Helpline Details:

- General Inquiries: For general questions or assistance, please call our main office line at **0821-426-5529**.
- HR Department: For HR-related inquiries, please contact hr@equalizercm.com.

Yours faithfully,

For dba **EqualizeRCM Services**

(SysInformation Healthcare India Pvt. Ltd.)



Anupama Rammohan
Vice President - HR